



Zion Evangelical Lutheran Church
2233 Abbeyville Rd
Valley City OH 44280
330-483-3873
www.zionvc.org



Director of Faith Formation

Summary

We are God's people gathering to be the church on the hill, sharing the love of Jesus Christ. We fulfill our purpose by living into these principles:

- Listening for the voice of Jesus.
- Growing as followers of Jesus.
- Inviting and welcoming others to serve together.
- Sharing the story of Jesus' love.
- Caring for those in need, in and beyond the congregation.
- Supporting youth and families to keep God at the center of life.
- Giving generously of all that God has first given us.

The Director of Faith Formation will provide prayer, planning, resources and activities for ministries of faith formation and education for the people of the congregation and our community, so that we continue to embody these principles.

This full-time position will report directly to the Pastor.

Qualifications & Attributes

Qualifications

- Bachelor's Degree
- Submit to and pass a background check
- Theological training that reflects ELCA values
- Microsoft Office, Google/ YouTube, and social media proficient

Attributes

- Excellent written and communication skills
- Ability to work well with and lead others
- Self-Starter
- Flexibility and attitude of Grace
- Willingness to grow and learn
- Organizational skills
- Christian maturity including practicing our faith in everyday life
- Have empathy, calling, and gifts to work with youth and families

Essential Job Functions

General

- Align goals with vision of Pastor and Council to work in partnership
- Attend Council and requisite core team meetings
- Worship service participation is required; according to gifts, skills, and training.
- Organize multi-generational activities in collaboration with other core teams
- Research and recommend material/ resources for all faith formation ministries
- Complete monthly written reports
- Work with Council and Pastor on budgeting for ministries and additional fundraising

Small Groups

- Partner with Pastor to implement a network of small groups
- Prepare, train, and equip volunteers to be leaders
- Support and guide in-home faith development
- Provide resources for groups and individuals for education and faith development

Youth Ministry

- Co-teach Confirmation classes
- Connect with families and oversee Milestone Ministries
- Ownership of background checks and documentation for youth volunteers
- Prepare, train, and equip youth to be leaders
- Attend and/or lead youth events such as ELCA Youth Gathering, Vacation Bible School, Lock-ins, Retreats, Mission Trips and more
- Support and guide parents of all age groups in development of faith

Community Connection

- Be involved in community both inside and outside of church
- Connect congregation with community needs and partner organizations
- Connect and coordinate congregation with service opportunities in collaboration with other core teams

Benefits

- Salary and benefits commensurate with experience and credentials
- Two full weeks' vacation to include 4 Sundays
- Cost and expense to attend ELCA youth ministry network conference and \$500 reimbursement for continuing education

Disclaimer

This is at-will employment and does require weekends, nights and holidays.

January 14, 2025